



Children and Youth Ministry Leader

Salary range: 24-29k pa plus expenses

Contract: Full time 40 hours per week including some evening and weekend working, Sundays are required.

Terms: Two year contract subject to six month probationary period

Do you have a passion for Jesus and a desire to introduce children and young people to him and help them follow him? Do you have a heart to reach out to children and young people from the wider community? Can you lead, equip, and empower other leaders to work with you?

Role description

We are looking for someone to come and join our team to lead the ministry with Children and Young people (0-18). This is a key appointment for the church as we move forward out of Covid restrictions, embrace the opportunities for change that this time has presented and address a need for greater input into this vital part of our church life.

At the start of 2019 we had a steady ministry with children and young people led by volunteers and supported by the co-ministers. At our Sunday morning gatherings there was a creche, a children's (5-11) and young people's (11-18) group which were well attended. Additionally, the youth group met on Sunday evenings for socials and discipleship small groups and went to soul survivor each year and we held a very successful playgroup. Covid presented us with some challenges in trying to meet the needs of children and young people, but now as we move forward, we are excited by the opportunity to re-form and grow this work.

The purpose of this role is to lead our ministry with children and young people within the church, equipping and empowering volunteer leaders in their ministry to these age groups. The ministry leader will be able to develop new ways to support the discipleship and Christian spirituality of children and young people and will desire to extend this work by seeking ways to share the gospel across the town through links with local schools and partnership with other churches and youth clubs.

Key aims:

- Develop a vision and strategy for ministry with children and young people within the wider vision of Morden Baptist Church,
- Planning and leading a varied program to meet the spiritual and social needs of children and young people through the week, one off events, holiday clubs and residential trips
- Encourage children and young people in their discipleship and to belong within the wider church family, growing in their gifts and joining in with the life of the church
- Lead, recruit and train volunteer leaders for their ministry with children and young people
- Develop outreach to local children, families and young people through play group and new opportunities, linking where possible, with schools and other groups.

Key working relationships:

- Minister and staff team
- Designated persons for safeguarding and DBS checks
- Leaders of children's and youth groups

Person specification:

- A committed Christian able to model a growing relationship with Jesus and a passion to share the gospel
- Passionate about working with children and young people and able to communicate biblical truth to them, inspiring them to follow Jesus
- Experience of defining vision and ability to strategically plan to achieve goals
- Able to lead and manage teams providing training and support
- A team player with great inter-personal skills
- Good IT skills and ability to be organised
- Excellent written and oral communication skills with people of different ages
- Maintains confidentiality with a knowledge of safeguarding
- Experiences of working with children or young people and a demonstrable knowledge of principles of working across the age range

Desirable but not essential:

- Qualifications for work with children or young people and/or theological training
- Experience of children or youth work outside of the church setting

MBC will provide:

- A fun and supportive team ministry environment
- Supervision to assist with growth in ministry and ongoing professional development
- A welcoming church family
- Relevant training with opportunities to attend conferences

There is genuine occupational requirement that the post holder is a Christian in accordance with the Equality Act 2010. An enhanced disclosure under the vetting and barring system (DBS) will be required for the successful applicant.